



## **Refractory Installer**

### **ESSENTIAL JOB DUTIES AND RESPONSIBILITIES INCLUDE BUT ARE NOT LIMITED TO:**

- Under supervision, able to safely operate Cement Mixer
- Able to hold tight tolerances according to blueprints.
- Must participate in Insulation Installing, Layout and Trim Cutting Tin, Mounting of Signs, Caulking for finish work.
- Assist departmental team members regarding completion of job functions as directed by the lead man and/or foreman.
- Read and interpret machining blueprints.
- Maintain tooling and equipment.
- Keep and Maintain 5S and keep a neat / organized shop.
- Follow company guidelines for creating a safe work environment, have complete knowledge of company safety policies (EX: PROPER USE OF MACHINES AND HAND TOOLS AND THE PURPOSE OF SAFETY DEVICES
- Work overtime/weekends as needed.
- Perform other duties as assigned.

### **ESSENTIAL JOB QUALIFICATIONS:**

- High School Diploma or GED – minimum requirement.
- Ability to work overtime/weekends as needed.
- Ability to read and interpret machining blueprints.
- ability to read/interpret measuring devices (e.g. calipers, micrometers, measuring tape).
- ability to use numerous hand tools (POWERED AND MANUAL).
- Ability to follow verbal and written instructions.
- ability to work well with others.
- Quality minded.

### **GENERAL SKILL REQUIREMENTS:**

- Being able to perform under task time completion.
- Communication – Writes clearly, concisely, and persuasively; speaks tactfully and convincingly; listens well; shares work related information; must be computer literate, and capable.
- Problem solving – Ability to evaluate situations. Ability to multi-task and switch focus quickly.
- Initiative – Ability to be self-motivated and complete tasks without supervision; results oriented; seeks self-improvement, enhancement of skills, and professional growth.
- Meeting commitments – Assumes total accountability for meeting daily commitments with clear understanding of his/her impact on project schedules.
- Quality of work – Sets and maintains high goals and standards for self while understanding and conforming to team standards; achieves a volume of acceptable work within allotted time; work produced achieves established standards for thoroughness, accuracy, neatness, and acceptability.



- Professionalism – Must display high level of professionalism in conduct, attitude, and attire appropriate for the work area; ability to work with people at all levels; must understand “internal customer” concept.
- Leadership – Ability to inspire teamwork and high morale; constructively influence the performance of others; able to obtain results through others; ability to solve problems and make decisions within the scope of authority.

<b>WORK ENVIRONMENT:</b>
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The work environment for this position does include exposure to varying temperatures and noise levels, moving mechanical parts, and working on confined space and elevated workspaces.

<b>PHYSICAL REQUIREMENTS:</b>
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- Must be able to stand 10 or more hours per day and operate a variety of hand tools both powered and manual.
- Position requires standing or walking most of the workday and frequently involves stooping and kneeling.
- Must possess sufficient visual acuity and depth perception to complete job tasks.
- Must be able to tolerate shop environment and exposures associated with confined space entry and industrial boiler manufacturing and apply appropriate safety equipment when required.
- Must be able to lift/maneuver 75lbs. unassisted using proper safety techniques and/or equipment.