

PAINTER, INDUSTRIAL

VICTORY ENERGY OPERATIONS, LLC

NON-EXEMPT

OVERALL JOB PURPOSE:

Operate spray painting and sandblasting equipment to apply protective coatings and paints as needed to production / facilities equipment, systems and fabricated materials and VEO products. Works from departmental controlled checklists when performing any planned departmental activities.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES WITH MINIMAL ASSISTANCE:

1. Under supervision, assist in the planned daily activities.
2. Participate in pre-and post-planned readiness of parts and tools, for planned activities.
3. Use thorough understanding of departmental operating procedures as well as job task procedures in selecting and operating painting and sandblasting equipment and tools sets, including grinders and buffers safely.
4. Use thorough knowledge of industrial painting activities, including but not limited to applying coatings and mixing of paints.
5. Disassemble, clean and reassemble equipment, parts and components as directed by department foreman.
6. Assist in equipment installation, demolition, and decontamination.
7. Set up and use ladders, scaffolding, ventilators, exhaust units and other portable or temporary equipment as necessary in accordance with safety protocols.
8. Operate lifting and moving devices in order to move equipment or materials so that areas to be painted are accessible.
9. May prepare and apply stencils, computer generated decals to finished products.
10. Manage time to ensure proper curing of coatings will be accomplished as efficiently as possible.
11. Participate in Operational Excellence teams.
12. Responsible for quality and continuous improvement within job scope.
13. Responsible for all actions/responsibilities as required by the departmental foreman.

OTHER JOB DUTIES:

1. Interact and cooperate with all fellow team members to essentially achieve our ultimate goal of providing equipment that meets or exceeds our customers' expectations.
2. Additional functions and requirements may be assigned by supervisors as deemed appropriate from time to time.

ESSENTIAL JOB QUALIFICATIONS:

1. Vocational training as an industrial painter preferred.
2. 2 – 4 years of relevant paint experience required in a manufacturing environment.
3. Basic math and analytical skills.
4. Strong organizational and time management skills.

5. Excellent oral, written and interpersonal communication skills.
6. Ability to follow written and oral instructions.
7. Ability to use and maintain numerous hand tools (POWERED AND MANUAL) in accordance with safety standards and procedures.
8. Able to attend training courses as assigned.
9. Ability to work any shift.
10. Ability to work overtime as needed.

Physical requirements include but are not limited to:

- Must have physical stamina to stand 8 or more hours per day and operate painting / sandblasting equipment.
- Position requires standing or walking most of the workday and frequently involves stooping and kneeling.
- Must possess sufficient visual acuity and depth perception to complete job tasks.
- Must possess manual dexterity such as reaching, handling, fingering and touching to effectively handle material and operate painting / sandblasting equipment safely.
- Must be able to tolerate shop environment and exposures associated with painting / sandblasting, and apply appropriate safety equipment when required.
- Must be able to lift / maneuver 50lbs unassisted using proper safety techniques and/or equipment.

STANDARD TO ALL VEO JOB DESCRIPTIONS

GENERAL SKILL REQUIREMENTS:

- **Communication** – Writes clearly, concisely, and persuasively; speaks tactfully and convincingly; listens well; shares work related information; must be computer literate, and capable.
- **Problem solving** – Ability to evaluate situations, review options and set priorities within scope of authority; must be able to identify activities for completing assignments by allocating time/resources; ability to multi-task and switch focus quickly.
- **Initiative** – Ability to be self-motivated and complete tasks without supervision' results oriented; seeks self-improvement, enhancement of skills, and professional growth.
- **Meeting commitments** – Assumes total accountability for meeting daily commitments with clear understanding of his/her impact on project schedules.
- **Quality of work** – Sets and maintains high goals and standards for self while understanding and conforming to team standards; achieves a volume of acceptable work within allotted time; work produced achieves established standards for thoroughness, accuracy, neatness, and acceptability.

- **Professionalism** – Must display high level of professionalism in conduct, attitude, and attire appropriate for the work area; ability to work with people at all levels; must understand “internal customer” concept; able to exercise authority and respond to criticism.
- **Leadership** – Ability to inspire teamwork and high morale; constructively influence the performance of others; able to obtain results through others; ability to solve problems and make decisions within the scope of authority.